



RIO

Recycled Aggregates & Soils

Equal Opportunities Policy

Statement

Recycled in Orsett Limited wholeheartedly supports the principle of equal opportunities in employment and opposes all forms of unlawful and unfair discrimination on the grounds of age, colour, race nationality, religion, ethnic or national origin, gender, married person status sexuality (in respect of gay men and lesbians) HIV status, or unrelated criminal convictions, or disability. We believe that it is in our best interests, and those of our employees, to ensure that the human resources, talents skills available throughout the community are considered when employment opportunities arise. We are committed to achieving and maintaining a workforce which is representative of the local community in which we operate.

Every possible step will therefore be taken to ensure that individuals are treated equally and fairly and that decisions on recruitment, selection, training, promotion, and career management are based solely on objective and job related criteria.

The aim of this policy is to therefore:

Ensure that no applicant or employee receives less favourable treatment, and that, wherever possible, they are given the help they need to attain their potential to the benefit of the company and themselves, and will extend to all aspects of our dealings with the general public, suppliers and customers.

P.Alexander

Director